

**IF YOU HAVE BEEN THE VICTIM OF  
SEXUAL EXPLOITATION OR ABUSE  
(SEA), REPORT IT!**

## **WE WANT TO HEAR YOUR VOICE**

Reports of sexual exploitation and abuse are taken very seriously. We will investigate them independently and confidentially, and actions will be taken to prevent it from happening again

- ▶ You can report an incident of SEA: you will be listened to, and your report will be followed up
- ▶ Your safety will always be given priority when you decide to make a report
- ▶ The person you speak to will be able to help you and advise you with all the support you need
- ▶ Independent investigations will be carried out, and actions will be taken against the person accused, if they are found to be responsible



### **PEOPLE WORKING FOR HUMANITARIAN ORGANISATIONS**

are obliged to always maintain the

**HIGHEST STANDARDS OF  
BEHAVIOUR**

in their personal and professional lives

### **THE SEXUAL EXPLOITATION AND ABUSE**

of anyone who benefits from the services of  
humanitarian organisations  
(including asylum seekers and refugees)

**WILL NOT BE TOLERATED**

**REMEMBER,**



**ACTS OF SEXUAL  
EXPLOITATION AND  
ABUSE AGAINST YOU**

**ARE NOT YOUR FAULT!**



**NO PERSON WORKING FOR  
HUMANITARIAN  
ORGANISATIONS IS  
PERMITTED TO ASK YOU OR  
FORCE YOU TO PROVIDE  
ANY SEXUAL FAVOUR OR  
ACT!**



## WHAT IS SEXUAL EXPLOITATION AND ABUSE?

"Sexual exploitation" means the abuse, whether effective or attempted, of a position of vulnerability, difference in power, or trust, for sexual purposes, including, among other things, financial, social or political gain obtained through the sexual exploitation of another person.

The expression "sexual abuse" refers to physical intrusion, whether effective or threatened, of a sexual nature, both with force and in conditions of inequality or coercion.

### ANY ACT OF SEXUAL EXPLOITATION OR ABUSE

committed by staff of a humanitarian organisation constitutes serious misconduct, and may lead to disciplinary sanctions and the termination of their contract.



The following behaviours are forbidden:

- ▶ All sexual relations with children (of an age below 18 years) regardless of consent
- ▶ The offer of money, employment, goods or services in exchange for sexual favours
- ▶ The offer of assistance and services in exchange for sexual favours
- ▶ Any sexual favour obtained through coercion, force or threat

## YOU (OR SOMEBODY YOU KNOW):

- **Have you been forced or asked by a member of staff of a humanitarian organisation to have sexual relations, or to perform any act of a sexual nature, in exchange for assistance, food, shelter, money or any other type of support?**
- **Have you been forced by a member of staff of a humanitarian organisation to have sexual relations or perform any other act of a sexual nature?**
- **Have you been threatened by a member of staff of a humanitarian organisation into having sexual relations or performing any other act of a sexual nature?**
- **Do you know or are you a person under 18 years old, who has been asked to have sexual relations, of any type, by a member of staff of a humanitarian organisation?**



## HOW DO YOU MAKE A REPORT?



You have the right to file a report in person, anonymously, or on behalf of someone else



Reporting an incident will NOT prevent you from receiving assistance and support, and will not interrupt the provision of services



You can contact any trusted organisation to raise an issue, regardless of the place where the incident took place



You can choose to tell a trusted person that you want to file a report, and that you want to be contacted by an expert to follow up on your request



You can use the dedicated phone line



You can send a report to one of the responsible offices

### YOU CAN FIND SOME USEFUL CONTACT DETAILS HERE:

**UNHCR:** <https://help.unhcr.org/italy/report/>

**Programma integra scs:**

[www.programmaintegra.it](http://www.programmaintegra.it)

**Call:** +390645753490

**Write an Email:** [psea@programmaintegra.it](mailto:psea@programmaintegra.it)